

(8)	(9)	(10)	(11)
लागू नहीं होता	लागू नहीं होता	प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन या पुनः नियोजन	<p><b>प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन:</b> केन्द्रीय सरकार या राज्य सरकार या पब्लिक सेक्टर उपक्रमों या स्वायत्त निकायों के अधीन ऐसे अधिकारी:-</p> <p>(क) (i) जो मूल काडर या विभाग में नियमित आधार पर सदृश पद धारण किए हुए है; या</p> <p>(ii) जिन्होंने मूल काडर या विभाग में वेतन मैट्रिक्स में स्तर -6 (25400-112400 रु.) में</p> <p>तीन वर्ष नियमित सेवा की है या वेतन मैट्रिक्स में स्तर -5 (29200-92300 रु.) में पांच वर्ष नियमित सेवा की है या वेतन मैट्रिक्स में स्तर -4 (25500-81100 रु.) में आठ वर्ष की नियमित सेवा की है; और</p> <p>(ख) आवेदक को किसी सरकारी संगठन या कार्यालय में सभी प्रकार के वित्त और लेखा को संभालने का कम से कम पांच वर्ष का अनुभव होना चाहिए।</p> <p>(ग) कम्प्यूटर प्रचालन की जानकारी जैसे कि निजी कम्प्यूटर के उपयोग और प्रचालन बर्ड प्रोसेसिंग, इन्टरनेट और ई-मेल करने वाले को प्राथमिकता दी जाएगी।</p> <p>टिप्पण 1: प्रतिनियुक्ति की अवधि, जिसके अंतर्गत केन्द्रीय सरकार के उसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि है साधारणतया 5 वर्ष से अधिक नहीं होगी।</p> <p>टिप्पण 2: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।</p> <p><b>भूतपूर्व सैनिकों के लिए:</b></p> <p>सशस्त्र बल के ऐसे कर्मिकों के संबंध में भी विचार किया जाएगा जो एक वर्ष की अवधि के भीतर सेवा निवृत्त होने वाले हैं या रिजर्व में स्थानांतरित किए जाने वाले हैं और जिनके पास अपेक्षित अनुभव और विहित अर्हताएं हैं। ऐसे व्यक्तियों को उस तारीख तक प्रतिनियुक्ति के निबंधनों पर रखा जाएगा जिस तारीख से उन्हें सशस्त्र बल से निर्मुक्त किया जाना है; तत्पश्चात उन्हें पुनर्नियोजन पर बने रहने दिया जा सकता है।</p>

(12)	(13)
<p><b>विभागीय चयन समिति जिसमें निम्नलिखित होंगे :-</b></p> <p>1. महानिदेशक, भारतीय कम्प्यूटर आपात प्रतिक्रिया दल - अध्यक्ष;</p> <p>2. इलेक्ट्रॉनिक्स और सूचना प्रौद्योगिकी मंत्रालय में संयुक्त निदेशक या समतुल्य - सदस्य;</p> <p>3. केन्द्रीय सरकार के किसी अन्य मंत्रालय या विभाग या संगठन से उप सचिव या समतुल्य अधिकारी - सदस्य।</p>	लागू नहीं होता।

(1)	(2)	(3)	(4)	(5)	(6)	(7)
10. निजी सचिव	*4 (2017)  *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	केंद्रीय सरकार में समूह 'ख' पद के समतुल्य।	वेतन मैट्रिक्स में स्तर-7 (44900-142400 रु.)	लागू नहीं होता।	30 वर्ष। टिप्पण: आयु सीमा अवधारित करने के लिए निर्णायक तारीख भारत में अभ्यर्थियों से आवेदन प्राप्त करने के लिए नियत की गई अंतिम तारीख होगी (न कि वह अंतिम तारीख जो असम, मेघालय, अरुणाचल प्रदेश, मिजोरम, मणिपुर, नागालैंड, त्रिपुरा, सिक्किम, जम्मू और कश्मीर राज्य के लद्दाख खंड, हिमाचल प्रदेश के लाहोल और स्पीति जिले तथा चंबा-जिले के पांगी उपखंड, अंदमान और निकोबार द्वीप या लक्षद्वीप के अभ्यर्थियों के लिए विहित की गई है।)	किसी मान्यता प्राप्त विश्वविद्यालय से स्नातक और 100 शब्द प्रति मिनट की दर से आशुलिपिक गति।

(8)	(9)	(10)	(11)
लागू नहीं होता।	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए दो वर्ष।	प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन या पुनःनियोजन या सीधी भर्ती। टिप्पण: सीधी भर्ती रोजगार कार्यालय या इलेक्ट्रॉनिकी और सूचना प्रौद्योगिकी मंत्रालय द्वारा विनिर्दिष्ट मानक संचालन प्रक्रिया (एसओपी) के माध्यम से की जाएगी।	प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन: केन्द्रीय सरकार या राज्य सरकार या पब्लिक सेक्टर उपक्रमों या स्वायत्त निकायों के अधीन ऐसे अधिकारी:- (क) (i) जो मूल काडर या विभाग में नियमित आधार पर सदृश पद धारण किए हुए हैं; या (ii) आशुलिपिक या निजी सहायक जिन्होंने वेतन मैट्रिक्स में स्तर-4 (25500-81100 रु.) या समतुल्य में नियमित आधार पर नियुक्ति के पश्चात् उस श्रेणी में दस वर्ष नियमित सेवा की है या वेतन मैट्रिक्स में स्तर-6 (35400-112400 रु.) के पंच वर्ष की नियमित सेवा की है। (ख) आवेदक को आशुलिपिक उत्तीर्ण की होनी चाहिए और कम्प्यूटर का कार्यसाधक ज्ञान और अनुभव होना चाहिए।

		<p>टिप्पण 1: प्रतिनियुक्ति की अवधि, जिसके अंतर्गत केन्द्रीय सरकार के किसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि है साधारणतया 5 वर्ष से अधिक नहीं होगी।</p> <p>टिप्पण 2: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख से 50 वर्ष से अधिक नहीं होगी।</p> <p><b>भूतपूर्व सैनिकों के लिए:</b></p> <p>सशस्त्र बल के ऐसे कार्मिकों के संबंध में भी विचार किया जाएगा जो एक वर्ष की अवधि के भीतर सेवा निवृत्त होने वाले हैं या रिजर्व में स्थानांतरित किए जाने वाले हैं और जिनके पास अपेक्षित अनुभव और विहित अर्हताएं हैं। ऐसे व्यक्तियों को उस तारीख तक प्रतिनियुक्ति के निबंधनों पर रखा जाएगा जिस तारीख से उन्हें सशस्त्र बल से निर्मुक्त किया जाना है; तत्पश्चात् उन्हें पुनर्नियोजन पर बने रहने दिया जा सकता है।</p>
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(12)	(13)
<p><b>विभागीय चयन समिति जिसमें निम्नलिखित होंगे:-</b></p> <p>1. महानिदेशक, भारतीय कम्प्यूटर आपात प्रतिक्रिया दल या वैज्ञानिक 'डी' स्तर का अधिकारी - अध्यक्ष;</p> <p>2. भारतीय कम्प्यूटर आपात प्रतिक्रिया दल या इलेक्ट्रॉनिकी और सूचना प्रौद्योगिकी मंत्रालय का उप सचिव या समतुल्य अधिकारी - सदस्य;</p> <p>3. भारत सरकार के किसी अन्य मंत्रालय या विभाग या कानूनी निकायों से वैज्ञानिक 'डी' स्तर का अधिकारी - सदस्य।</p>	लागू नहीं होता।

(1)	(2)	(3)	(4)	(5)	(6)	(7)
*1. सहायक	*2 (2017) कार्यभार के आधार पर परिवर्तन किया जा सकता है।	केन्द्रीय सरकार में समूह 'ख' पद के समतुल्य।	वेतन मैट्रिक्स में स्तर-6 (35400- 112400 रु.)	लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।

(8)	(9)	(10)	(11)
लागू नहीं होता।	लागू नहीं होता।	प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन या पुनःनियोजन।	प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन: केन्द्रीय सरकार या राज्य सरकार या पब्लिक सेक्टर उपक्रमों या स्थानांतरित निकायों के अधीन ऐसे



			<p>अधिकारी:-</p> <p>(क) (i) जो मूल काडर या विभाग में नियमित आधार पर सदृश पद धारण किए हुए है; या</p> <p>(ii) कार्यालय सहायक या समतुल्य जिन्होंने निम्न मैट्रिक्स में स्तर -5 (29200-92300 रु.) या (25500-81100 रु.) में नियमित आधार पर नियुक्ति के पश्चात उस श्रेणी में छह वर्ष या दस वर्ष नियमित सेवा की है।</p> <p>टिप्पण 1: प्रतिनियुक्ति की अवधि, जिसके अंतर्गत केन्द्रीय सरकार के उसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि है साधारणतया 5 वर्ष से अधिक नहीं होगी।</p> <p>टिप्पण 2: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।</p> <p><b>भूतपूर्व सैनिकों के लिए:</b></p> <p>सशस्त्र बल के ऐसे कर्मियों के संबंध में भी विचार किया जाएगा जो एक वर्ष की अवधि के भीतर सेवा निवृत्त हुए हैं या तत्पश्चात् पुनर्नियोजन पर बने रहने दिये जाने वाले हैं और जिनके पास अपेक्षित अनुभव और विहित अर्हताएं हैं। ऐसे व्यक्तियों को उस तारीख तक प्रतिनियुक्ति के निबंधनों पर रखा जाएगा जिस तारीख से उन्हें सशस्त्र बल से निर्मुक्त किया जाना है; तत्पश्चात् उन्हें पुनर्नियोजन पर बने रहने दिया जा सकता है।</p>
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(12)	(13)
<p><b>विभागीय चयन समिति जिसमें निम्नलिखित होंगे:-</b></p> <p>1. महानिदेशक, भारतीय कम्प्यूटर आपात प्रतिक्रिया दल - अध्यक्ष;</p> <p>2. भारतीय कम्प्यूटर आपात प्रतिक्रिया दल या इलेक्ट्रॉनिकी और सूचना प्रौद्योगिकी मंत्रालय में उप सचिव या संयुक्त निदेशक या समतुल्य अधिकारी - सदस्य;</p> <p>3. भारत सरकार के किसी अन्य मंत्रालय या विभाग या कानूनी निकायों से वैज्ञानिक 'डी' या समतुल्य सरकारी अधिकारी - सदस्य।</p>	<p>लागू नहीं होता।</p>

[फा. सं. 1(5)/2016- ]

राजीव कुमार, संयुक्त सचिव

## MINISTRY OF ELECTRONICS AND INFORMATION TECHNOLOGY

## NOTIFICATION

New Delhi, the 20<sup>th</sup> November, 2017

**G.S.R. 1443(E).**—In exercise of the powers conferred by clause (ze) of sub-section (2) of section 87 of the Information Technology Act, 2000 (21 of 2000), the Central Government hereby makes the following rules regulating the method of recruitment to the Group 'A' and 'B' posts in the Indian Computer Emergency Response Team (CERT-In), a statutory body under the administrative control of the Ministry of Electronics and Information Technology, namely:-

1. **Short title and commencement.** – (1) These rules may be called the Ministry of Electronics and Information Technology, Indian Computer Emergency Response Team (CERT-In), Group 'A' and 'B' posts, Recruitment Rules, 2017.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. **Application.** – These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
3. **Number of posts, classification and level in pay matrix.** – The number of the said posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
4. **Method of recruitment, age-limit, qualifications, etc.** – The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
5. **Disqualification.** – No person, -
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,
 shall be eligible for appointment to any of the said posts:
 

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category or persons.
7. **Saving.** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.
8. **Other conditions of service.** – Other conditions of service of the officers and employees of the Indian Computer Emergency Response Team (CERT-In), for which no specific provisions have been provided, shall be regulated in accordance with such rules as are, from time to time, applicable to similar category/level of officers and employees of the Central Government.

## SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
I. Scientist 'F'.	*6 (2017)  *Subject to variation dependent on workload.	Equivalent to Group 'A' post in the Central Government.	Level-13A in the pay matrix (Rs. 131100-216600).	Not applicable.



Age-limit for direct recruits.	Educational and other qualifications for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Methods of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
<p>50 years.</p> <p>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>(1) Educational qualifications:</p> <p>(a) Bachelor degree in Technology or Bachelor degree in Engineering or Associate Member of Institute of Engineers (A&amp;E) (Computer Science or Computer Engineering or Information Technology or Electronics and Communication or Electronics and Telecommunication) with eighteen years (nineteen years for Associate Member of Institute of Engineers) of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</p> <p>Or</p> <p>(b) Master degree in Science (M.Sc.) (Physics or Electronics or Applied Electronics) with nineteen years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</p> <p>Or</p> <p>(c) Department of Electronics and Accreditation of Computer Course (DOEACC) B-Level or Graduate Institute of Electronics and Telecommunication Engineers (IETE) with nineteen years of relevant work experience in Ministries or Departments or Attached &amp; Subordinate Offices of the Central Government or</p>	<p>Not applicable.</p> <p>Note: Promotion of Scientific and Technical officers will be covered under Modified Flexible Complementing Scheme (MFCS) or any other policy of the Ministry of Electronics and Information Technology or Department of Personnel and Training.</p>	<p>One year for direct recruits.</p>	<p>Deputation (including short-term contract)/ absorption or re-employment or direct recruitment.</p>



	<p>Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors; Or (d) Master of Computer Application (MCA) with nineteen years of relevant work experience from Ministries or Departments or Attached &amp; Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors.</p> <p>(2) Essential and relevant experience: Possessing the period of experience as specified at (1) (a) to (d) above and also in the organizations specified at (1) (a) to (d) above in any or combination of the following fields, namely:-</p> <p>(i) overall implementation and operationalisation of project and management of administrative and technical processes;</p> <p>(ii) direct and control of activities, installation and implementation of infrastructure, systems;</p> <p>(iii) innovation and creativity to strategic plans, operational procedures;</p> <p>(iv) coordinating and maintaining strong relationship among all groups and stakeholders;</p> <p>(v) experience in the field of Information Technology with emphasis on networking, Cyber Laws, e-Commerce, Cyber Security and Cyber Forensics.</p> <p>(3) Working knowledge in the following one or more areas is desirable -</p> <p>(i) Financial Services Sector; or</p> <p>(ii) Energy or Power Sector; or</p> <p>(iii) Telecommunications Sector; or</p> <p>(iv) Information and Communications Technology and Cyber Security Sector; or</p> <p>(v) Transport Sector; or</p> <p>(vi) Manufacturing Sector; or</p> <p>(vii) Health Sector.</p>				
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In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
Deputation (including short-term contract)/ absorption: Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies- (a) (i) holding analogous post on regular basis in the parent cadre or Department; or	Departmental Selection Committee consisting of: - 1. Secretary, Ministry of Electronics and Information Technology – Chairman; 2. Director General, Indian Computer Emergency Response Team –Member;	Not applicable.

<p>(ii) having five years regular service in the grade rendered after appointment thereto on a regular basis in level-13 in the pay matrix (Rs.118500-214100) or nine years regular service in level-12 in the pay matrix (Rs. 78800-209200) or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits in column (7).</p> <p>Note-1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p>Note 2: The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>For ex-servicemen:</b> The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms up to the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>	<p>3. An officer of the level of Additional Secretary or Joint Secretary from any other Ministry or Department of the Central Government – Member.</p>	
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(1)	(2)	(3)	(4)	(5)
2. Scientist 'E'.	*6 (2017) *Subject to variation dependent on workload.	Equivalent to Group 'A' post in the Central Government.	Level-13 in the pay matrix (Rs.118500-214100).	Not applicable.



(6)	(7)	(8)	(9)	(10)
<p>45 years.</p> <p>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamb District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p><b>(1) Educational qualifications:</b>  <b>(a) Bachelor degree in Technology or Bachelor degree</b>            In Engineering or Associate Member of Institute of Engineers (A&amp;B) (Computer Science or Computer Engineering or Information Technology or Electronics and Communication or Electronics and Telecommunication) with fourteen years (fourteen years for Associate Member of Institute of Engineers) of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;            Or  <b>(b) Master degree in Science (M.Sc.) (Physics or Electronics or Applied Electronics) with fourteen years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</b>            Or  <b>(c) Department of Electronics and Accreditation of Computer Courses (DOEACC) B-Level or Graduate Institute of Electronics and Telecommunication Engineers (IETE) with fourteen years of relevant work experience in Ministries or Departments or Attached &amp; Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</b>            Or  <b>(d) Master in Computer Application (MCA) with fourteen years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public</b></p>	<p>Not applicable.            Note: Promotion of Scientific and Technical officers will be covered under Modified Flexible Complementing Scheme (MFCS) or any other policy of Ministry of Electronics and Information Technology or Department of Personnel and Training.</p>	<p>One year for direct recruits.</p>	<p>Deputation (including short-term contract)/ Absorption or re-employment or direct recruitment.</p>



	<p>Sector Undertakings or Private Sectors.</p> <p>(2) Essential and relevant experience: Possessing the period of experience as specified at (1) (a) to (d) above and also in the organizations specified at (1) (a) to (d) above in any or the combination in the field of Information Technology with emphasis on networking, Cyber Laws, e-Commerce, Cyber Security and Cyber Forensics.</p> <p>3) Working knowledge in the following one or more areas is desirable –</p> <p>(i) Financial Services Sector; or</p> <p>(ii) Energy or Power Sector; or</p> <p>(iii) Telecommunications Sector; or</p> <p>(iv) Information and Communications Technology and Cyber Security Sector; or</p> <p>(v) Transport Sector; or</p> <p>(vi) Manufacturing Sector; or</p> <p>(vii) Health Sector.</p>			
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(11)	(12)	(13)
<p><b>Deputation (including short-term contract)/ absorption:-</b></p> <p>Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) with five years regular service in the grade rendered after appointment thereto on a regular basis in level-12 in the pay matrix (Rs. 78800-209200) or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits in column (7).</p> <p>Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p>Note 2: The maximum age-limit for appointment on deputation shall not be</p>	<p><b>Departmental Selection Committee</b></p> <p>consisting of: -</p> <ol style="list-style-type: none"> <li>1. Director General, Indian Computer Emergency Response Team - Chairman;</li> <li>2. Scientist, 'G' or 'F', Indian Computer Emergency Response Team - Member;</li> <li>3. Officer of the level of Scientist 'F' or above from any other Ministry or Department of the Central Government - Member.</li> </ol>	<p>Not applicable.</p>



exceeding fifty-six years as on the closing date of receipt of applications.

**For ex-servicemen:**

The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.

(1)	(2)	(3)	(4)	(5)
3. Scientist 'D'.	*J4 (2017)  *Subject to variation dependent on workload.	Equivalent to Group 'A' post in the Central Government.	Level-12 in the pay matrix (Rs. 78800-209200).	Not applicable.

(6)	(7)	(8)	(9)	(10)
40 years.  Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates, in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh  Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	1) Educational qualifications:  (a) Bachelor degree in Technology or Bachelor degree in Engineering or Associate Member of Institute of Engineers (A&B) (Computer Science or Computer Engineering or Information Technology or Electronics and Communication or Electronics and Telecommunication) with eight years (nine years for Associate Member of Institute of Engineers) of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;  (b) Master degree in Science (M.Sc.) (Physics or Electronics or Applied Electronics) with nine years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector	Not applicable.  Note: Promotion of Scientific and Technical officers will be covered under Modified Flexible Complementing Scheme (MFCSS) or any other policy of Ministry of Electronics and Information Technology or Department of Personnel and Training.	One year for direct recruits.	Deputation (including short-term contract)/ absorption or re-employment or direct recruitment.



	<p>Undertakings or Private Sectors;</p> <p>Or</p> <p>(c) Department of Electronics and Accreditation of Computer Courses (DOEACC) B-Level or Graduate Institute of Electronics and Telecommunication Engineers (IETE) with nine years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</p> <p>Or</p> <p>(d) Master in Computer Application (MCA) with nine years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors.</p> <p>(2) Essential and relevant experience: Possessing the period of experience as specified at (1) (a) to (d) above and also in the organizations specified at (1) (a) to (d) above in any or the combination in the field of Information Technology with emphasis on networking, Cyber Laws, e-Commerce, Cyber Security and Cyber Forensics.</p> <p>3) Working knowledge in the following one or more areas is desirable –</p> <p>(i) Financial Services Sector; or</p> <p>(ii) Energy/Power Sector; or</p> <p>(iii) Telecommunications Sector; or</p> <p>(iv) Information and Communications Technology and Cyber Security Sector; or</p> <p>(v) Transport Sector; or</p> <p>(vi) Manufacturing Sector; or</p> <p>(vii) Health Sector.</p>			
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(11)	(12)	(13)
<p><b>Deputation (including short term contract)/ absorption:</b></p> <p>Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies –</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) with four years regular service in the grade rendered after appointment thereto on a regular basis in the level-11 in the pay matrix (Rs. 67700-208700) or equivalent in the parent cadre or Department; and</p> <p>(B) possessing educational qualifications and experience prescribed for direct recruits in column(7).</p> <p><b>Note1:</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p><b>Note 2:</b> The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>For ex-servicemen:</b></p> <p>The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>	<p><b>Departmental Selection Committee consisting of: -</b></p> <ol style="list-style-type: none"> <li>1. Director General, Indian Computer Emergency Response Team - Chairman;</li> <li>2. Scientist 'F' or equivalent in Indian Computer Emergency Response Team - Member;</li> <li>3. An officer of the level of Scientist 'F' from any other Ministry or Department of the Central Government - Member.</li> </ol>	<p>Not applicable.</p>

(1)	(2)	(3)	(4)	(5)
4. Scientist 'C'.	<p>*42 (2017)</p> <p>*Subject to variation dependent on workload.</p>	Equivalent to Group 'A' post in the Central Government.	Level-11 in the pay matrix (Rs. 67700-208700).	Not applicable.



(6)	(7)	(8)	(9)	(10)
<p>35 years.</p> <p>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>(1) Educational qualifications:</p> <p>(a) Bachelor degree in Technology or Bachelor degree in Engineering or Associate Member of Institute of Engineers (A&amp;B) (Computer Science or Computer Engineering or Information Technology or Electronics and Communication or Electronics and Telecommunication) with five years (six years for Associate Member of Institute of Engineers) of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</p> <p>Or</p> <p>(b) Master degree in Science (B.Sc.) (Physics or Electronics or Applied Electronics) with six years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</p> <p>Or</p> <p>(c) Department of Electronics and Accreditation of Computer Courses (DOEACC) B-Level or Graduate Institute of Electronics and Telecommunication Engineers (IETE) with six years of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</p> <p>Or</p> <p>(d) Master in Computer Application (MCA) with six years of relevant work experience in Ministries or Departments or Attached &amp; Subordinate Offices of the Central</p>	<p>Not applicable.</p> <p>Note: Promotion of Scientific and Technical officers will be covered under Modified Flexible Complementing Scheme (MFCS) or any other policy of Ministry of Electronics and Information Technology or Department of Personnel and Training.</p>	<p>Two years for direct recruits.</p>	<p>Deputation (including short-term contract)/ absorption or re-employment or direct recruitment.</p>



Government or Statutory Bodies or Autonomous Bodies or Public Sector undertakings or Private Sectors.			
(2) Essential and relevant experience: Possessing the period of experience as specified at (1) (a) to (d) above and also in the organizations specified at (1) (a) to (d) above in any or the combination in the field of Information Technology with emphasis on networking, Cyber Laws, e-Commerce, Cyber Security and Cyber Forensics.			
(3) Working knowledge in the following one or more areas is desirable -			
(i) Financial Services Sector; or			
(ii) Energy or Power Sector; or			
(iii) Telecommunications Sector; or			
(iv) Information and Communications Technology and Cyber Security Sector; or			
(v) Transport Sector; or			
(vi) Manufacturing Sector; or			
(vii) Health Sector.			

(11)	(12)	(13)
<b>Deputation (including short-term contract)/ absorption:</b> Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies - (a) (i) holding analogous post on regular basis in the parent cadre or Department; or (ii) with four years regular service in the grade rendered after appointment thereon on a regular basis in the level-10 in the pay matrix (Rs. 56100-177500) or equivalent in the parent cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits in column (7). Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years. Note 2: The maximum age for appointment on deputation shall be not	<b>Departmental Selection Committee consisting of: -</b> 1. Director General, Indian Computer Emergency Response Team - Chairman; 2. Scientist 'E' or equivalent in Indian Computer Emergency Response Team - Member; 3. An officer of the level of Director or equivalent of Ministry of Electronics and Information Technology or from any other Ministry or Department of the Central Government - Member.	Not applicable.



exceeding fifty-six years as on the closing date of receipt of applications.	
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<b>For ex-servicemen:</b>  The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.	
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(1)	(2)	(3)	(4)	(5)
5. Scientist 'B'.	*57 (2017)  *Subject to variation dependent on workload.	Equivalent to Group 'A' post in the Central Government.	Level-10 in the pay matrix (Rs. 56100-177500).	Not applicable.

(6)	(7)	(8)	(9)	(10)
30 years.  <b>Note 1:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).  <b>Note 2:</b> The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date up to which the Employment Exchange is asked to submit the names.	<b>1) Educational qualifications:</b> (a) Bachelor degree in Technology or Bachelor degree in Engineering or Associate Member of Institute of Engineers (A&B) (Computer Science or Computer Engineering or Information Technology or Electronics and Communication or Electronics and Telecommunication) (with one year of relevant work experience for Associate Member of Institute of Engineers) in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors; Or (b) Master degree in Science (M.Sc.) (Physics or Electronics or Applied Electronics) with one year of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public	Not applicable.  <b>Note:</b> Promotion of Scientific and Technical officers will be covered under Modified Flexible Complementing Scheme (MFCS) or any other policy of Ministry of Electronics and Information Technology or Department of Personnel and Training.	Two years for direct recruits.	Deputation (including short-term contract)/ absorption or re-employment or direct recruitment.



	<p>Sector Undertakings or Private Sectors;</p> <p>C.</p> <p>(c) Department of Electronics and Accreditation of Computer Courses (DOEACC) B-Level or Graduate Institute of Electronics and Telecommunication Engineers (IETE) with one year of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors;</p> <p>Or</p> <p>(C) Master in Computer Application (MCA) with one year of relevant work experience in Ministries or Departments or Attached and Subordinate Offices of the Central Government or Statutory Bodies or Autonomous Bodies or Public Sector Undertakings or Private Sectors.</p> <p>(2) Working knowledge in the following one or more areas is desirable -</p> <p>(i) Financial Services Sector; or</p> <p>(ii) Energy or Power Sector; or</p> <p>(iii) Telecommunications Sector; or</p> <p>(iv) Cyber Laws or e-Commerce or Cyber Security or Cyber Forensics; or</p> <p>(v) Transport Sector; or</p> <p>(vi) Manufacturing Sector; or</p> <p>(vii) Health Sector.</p>			
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(11)	(12)	(13)
Deputation (including short-term contract)/ absorption:	Departmental Selection Committee consisting of: -	Not applicable.
Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies -	1. Director General, Indian Computer Emergency Response Team - Chairman;	
(a) (i) holding analogous post on regular basis in the parent cadre or Department; or	2. Scientist 'E' or equivalent or above officer, Indian Computer Emergency Response Team - Member;	
(ii) with two or three years regular service in the grade rendered after appointment thereto on a regular basis in level-8 or level-7 in the pay matrix (Rs. 47600-	3. An officer of the level of Scientist 'E' or above - Member.	

151100) or (Rs. 44900-142400) respectively in the parent cadre or Department; and	from any other Ministry or Department of the Central Government	
(b) possessing the educational qualifications and experience prescribed for direct recruits in column (7).		
Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.		
Note 2: The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.		
<b>For ex-servicemen:</b>		
The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.		

(1)	(2)	(3)	(4)	(5)
6. Legal Officer.	*1 (2017)  *Subject to variation dependent on workload.	Equivalent to Group 'A' post in the Central Government.	Level-13 in the pay Matrix (Rs. 118500-214100).	Not applicable.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	Deputation (including short term contract)/ absorption or re-employment.

(11)	(12)	(13)
Deputation (including short-term contract)/ absorption:  Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies –  (a) (i) holding analogous post on regular basis in the parent cadre or Department; or	Departmental Selection Committee consisting of: -  1. Director General, - Chairman; Indian Computer Emergency Response Team or Additional Secretary, Ministry of Electronics and Information Technology  2. Scientist, 'G' or equivalent -Member;	Not applicable.



<p>(ii) with two years regular service in the grade rendered after appointment thereto on a regular basis in the level-12 in the pay matrix (Rs. 78800-209200) or equivalent in the parent cadre or Department;</p> <p><b>(b) Essential qualifications and experience:</b></p> <p>(i) Possessing Bachelor's degree in Law from a recognized University; and</p> <p>(ii) Possessing thirteen years of experience in dealing with matters pertaining to:</p> <p>(a) administration or finance with emphasis on tenders or agreement or cost and accounts; and</p> <p>(b) e-governance, networking intellectual property rights, cyber laws, e-commerce including experience in the field of academics in the areas of e-governance, networking, intellectual property rights, cyber laws, e-commerce.</p> <p><b>(c) Desirable qualifications:</b></p> <p>Post Graduate Diploma in Cyber Laws from a recognized University; and</p> <p>Note-1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organization or Department of the Central Government shall ordinarily not exceed five years.</p> <p>Note 2: The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>For ex-servicemen:</b></p> <p>The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>	<p>in Indian Computer Emergency Response Team or Ministry of Electronics and Information Technology</p> <p>3. An Officer of the level of - Member, Joint Secretary to the Government of India or Equivalent from other Ministry or Department or Organisation</p>	
<p>Note 2: The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>For ex-servicemen:</b></p> <p>The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>		



(1)	(2)	(3)	(4)	(5)
7. Senior Private Secretary.	*2 (2017)  *Subject to variation dependent on workload.	Equivalent to Group 'B' post in the Central Government.	Level-8 in the pay matrix (Rs. 47600-151100).	Not applicable.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	Deputation (including short-term contract)/ absorption or re-employment.

(11)	(12)	(13)
<p><b>Deputation (including short-term contract)/ absorption:</b></p> <p>Officers of the Central Government or State Government or Public Sector Undertakings or autonomous bodies -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) Private Secretary with two years' service in the grade rendered after appointment thereto on a regular basis in level-7 in the pay matrix (Rs. 44900-142400) or with six years regular service in level-6 in the pay matrix (Rs. 35400-112400).</p> <p>(b) The applicant should have passed stenographic test and should have working knowledge and experience of Computer.</p> <p><b>Note 1:</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p><b>Note 2:</b> The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications</p> <p><b>For ex-servicemen:</b></p> <p>The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms up to the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>	<p><b>Departmental Selection Committee consisting of: -</b></p> <ol style="list-style-type: none"> <li>1. Director General, Indian Computer Emergency Response Team or officer of the level of Scientist 'D' - Chairman;</li> <li>2. Deputy Secretary or Equivalent Officer of Indian Computer Emergency Response Team or Ministry of Electronics and Information Technology - Member;</li> <li>3. Scientist 'D' level officer from any other Ministry or Department or Statutory Bodies of the Government of India - Member.</li> </ol>	Not applicable.



(1)	(2)	(3)	(4)	(5)
8. Administrative Officer.	*1 (2017)  *Subject to variation dependent on workload.	Equivalent to Group 'B' post in the Central Government.	Level-7 in the pay matrix (Rs. 44900-142400).	Not applicable.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	Deputation (including short term contract)/ absorption employment.

(11)	(12)	(13)
<p><b>Deputation (including short-term contract)/ absorption :</b></p> <p>Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies –</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) with three years regular service in level 6 in the pay matrix (Rs. 35400-112400) or five years regular service in level 5 in the pay matrix (Rs. 29200-92300) or eight years in level 4 in the pay matrix (Rs. 25500-81100) in the parent cadre or Department; and</p> <p>(b) The applicant should have at least five years experience of handling administrative and personnel matters of a Government organization or office.</p> <p>Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p>Note 2: The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>For ex-servicemen:</b></p> <p>The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>	<p><b>Departmental Selection Committee consisting of: -</b></p> <p>1. Director General, Indian Computer Emergency Response Team - Chairman;</p> <p>2. Director or equivalent Officer of Indian Computer Emergency Response Team or Ministry of Electronics and Information Technology - Member;</p> <p>3. Deputy Secretary or Equivalent from any other Ministry or Department or Organisation of the Central Government - Member.</p>	Not applicable.



<p>applications.</p> <p><b>For ex-servicemen:</b></p> <p>The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>		
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(1)	(2)	(3)	(4)	(5)
11. Assistant.	*2 (2017) *Subject to variation dependent on workload.	Equivalent to Group 'B' post in the Central Government.	Level-6 in the pay matrix (Rs. 35400-112400).	Not applicable.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	Deputation (including short-term contract)/Absorption or re-employment.

(11)	(12)	(13)
<p><b>Deputation (including short-term contract)/absorption:</b></p> <p>Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies -</p> <p>(i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) Office Assistant or equivalent with six or ten years regular service in the grade rendered after appointment thereto on a regular basis in level-5 or level-4 in the pay matrix (Rs. 29200-92300) or (Rs. 25500-81100) respectively.</p> <p><b>Note 1:</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p><b>Note 2:</b> The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>For ex-servicemen:</b></p> <p>The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms up to the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>	<p><b>Departmental Selection Committee consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Director General, Indian Computer Emergency Response Team - Chairman;</li> <li>2. Deputy Secretary or Joint Director or equivalent Officer in Indian Computer Emergency Response Team or Ministry of Electronics and Information Technology - Member;</li> <li>3. Scientist 'D' or equivalent Government Officer from any other Ministry or Department or Statutory Bodies of the Government of India - Member.</li> </ol>	Not applicable.

[F. No. 1(5)/2016-P.III]  
RAJIV KUMAR, Jt. Secy.